

Human Relations Commission Agenda

The Human Relations Commission is a citizen commission appointed by the Fremont City Council. Human Relations Commission business is conducted in a public forum and operates within the provisions of the Brown Act. Information on the Brown Act may be obtained from the City Clerk's office at 3300 Capitol Avenue (phone 284-4060).

General Order of Business

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|-------------------------------|---------------------------|--------------------------|
| 1. Secretary Check for Quorum | 6. Written Communications | 11. Commission Referrals |
| 2. Call to order – 7:15 p.m. | 7. Announcements | 12. Commission Reports |
| 3. Roll call | 8. Consent Items | 13. Staff Reports |
| 4. Approval of Minutes | 9. Old Business | 14. Referral to Staff |
| 5. Oral Communications | 10. New Business | 15. Adjournment |

Order of Discussion

Generally, the order of discussion after introduction of an item by the Chair will include comments and information by staff followed by Human Relations Commissions questions, inquiries or discussion. The applicant, authorized representative, or interested citizens may then speak on the item. At the close of public discussion, the item will be considered by the Commission and action taken.

Oral Communications

Any person desiring to speak on a matter which is not scheduled on this agenda may do so under Oral Communications. The Human Relations Commission will take no action on an item which does not appear on the agenda. The item will be agendized for the next regular meeting or at a special meeting called in accordance with the terms of the Brown Act. The Human Relations Commission may establish time limits of presentations.

Information

Regular scheduled meetings of the Human Relations Commission are conducted at 3300 Capitol Avenue in City Council Chambers. Meetings are held at 7:15 on the third Monday of the month. Meetings may be tape recorded at the discretion of the Chair.

Copies of the Agenda are available at the Human Services Department at 3300 Capitol Avenue three days preceding the regularly scheduled meeting.

Assistance will be provided to those requiring accommodations for disabilities in compliance with the American Disabilities Act of 1990. Interested persons must request the accommodation at least 2 working days in advance of the meeting by contacting Human Services Department at (510) 574-2050.



Information about the City or items scheduled on the Agenda may be referred to:

Suzanne Shenfil, Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2051

Arquimides Caldera, Deputy Director
Human Services Department
3300 Capitol Ave.
Fremont, CA 94538
(510) 574-2056

Your interest in the conduct of your City's business is appreciated.

Human Relations Commission

Dharminder Dewan
Tejinder Dhami
Beth Hoffman
Paddy Iyer
Lance Kwan
John Nguyen-Cleary
John Smith
Veeru Vuppala, Vice-Chair
Debra Watanuki, Chair

City Staff

Suzanne Shenfil, Human Services Director
Arquimides Caldera, Deputy Human Services
Director
MaryLou Johnson, Recording Secretary

Mission Statement

The City of Fremont's Human Relations Commission promotes and helps create a community environment in which all men, women and children, regardless of race, religion, national origin, gender, disability or sexual orientation, may live, learn, work and play in harmony.

AGENDA
HUMAN RELATIONS COMMISSION
REGULAR MEETING
MONDAY, JUNE 16, 2014
TRAINING ROOM
3300 CAPITOL AVE., BUILDING B
FREMONT, CALIFORNIA
7:15 P.M.

1. **SECRETARY CALL FOR QUORUM**
2. **CALL TO ORDER**
3. **ROLL CALL**
4. **APPROVAL OF MINUTES** of May 19, 2014
5. **ORAL COMMUNICATIONS**
6. **WRITTEN COMMUNICATIONS**
7. **ANNOUNCEMENTS**
8. **CONSENT ITEMS** (Routine items requiring no discussion; any Commissioner or member of the public can ask for a consent item to be moved to the regular agenda to allow for discussion)
9. **OLD BUSINESS**

9.1 HRC Strategic Planning

BACKGROUND: On May 19, 2014, the Commission updated its strategic plan to include a timeline of actions to be taken by Commission through June 2015.

Enclosed is a strategic plan timeline, which details each of the three Strategic Directions and strategies adopted by the Commission in May, and a calendar for specific tasks for the Commission to carry out over the next year. Committees working on each strategic direction should still create a 90-day implementation plan (enclosed) which can be used as a tool to ensure timely actions are taken to successfully accomplish each strategic direction.

Enclosure: 9.1.1 – HRC Strategic Plan Timeline
9.1.2 – 90 Day Implementation Plan

Staff is requesting the Commission provide direction on how frequently it wishes to review its strategic plan timeline. Options include:

- a) Review the timeline monthly as a standing agenda item.
- b) Review the timeline quarterly as an agenda item
- c) Review the timeline on an as-needed basis based on updates resulting from committee reports and agenda items.

RECOMMENDATION: Review the updated Strategic Plan timeline, and adopt option c) in the staff report.

9.2 San Francisco Pride Parade

BACKGROUND: The next San Francisco Pride Parade is scheduled for Sunday, June 29, 2014. The Commission has committed to leading a contingent that includes a 14-foot flatbed truck, which requires extensive setup, decoration and coordination. The Commission has registered and paid its entry fee. The Commission has collected \$1,000 in donation and expects an additional \$500, based on commitments, which would completely cover the cost of participating.

The City Council will read a “Pride Month” proclamation on June 17, 2014. Commissioners Iyer, Dhami and Dewan will be accepting the proclamation on behalf of the Commission.

On May 1, 2014, Commissioner Kwan, Hoffman and Nguyen Cleary, as well as Chair Watanuki attended a float planning session. Commissioner Kwan agreed to take the lead for the next planning meeting, which has been postponed due to scheduling conflicts.

Monitors are needed to attend trainings prior to the parade. Enclosed is a complete list of the remaining training days. Based on the requirements below, staff anticipates the City’s contingent will need at least 8 monitors.

<u># of Participants</u>	<u># of Monitors</u>
2-25 persons marching	= 2 Contingent Monitors
26 to 50 persons marching	= 4 Contingent Monitors
51 to 75 persons marching	= 6 Contingent Monitors
76 to 100 persons marching	= 8 Contingent Monitors
100+	= +2 Monitors per 25 persons

Vehicles

An additional 2 Contingent Monitors are required per axle (e.g. a car with 2 axles would require an additional 4 Wheel Monitors)

The Commission has advertised a “LGBT Open House and Float-Building Event” for Saturday, June 28, 2014 at 10:00AM, at 37510 Dusterberry Way in Fremont. Staff is requesting more direction from the Commission on its expectations for the event and how the work for the event will be divided.

Enclosure: Enc. 9.2.1 - monitoring training schedule
Enc. 9.2.2 – Email update

RECOMMENDATION: Receive staff and Commission update on the Pride Parade. Commit to various tasks necessary for a successful pride celebration.

9.3 Film Screening: Matthew Shepard is a Friend of Mine

BACKGROUND: On December 15, the Commission held a special meeting to screen the film Matthew Shepard is a Friend of Mine, and unanimously voted to direct staff and commissioners to carry out actions necessary to sponsor the film screening and dialogue. Matthew Shepard was a young gay man who was kidnapped, tortured and left for dead in a Wyoming field in 1998. The film depicts the journey of director Michele Josue, as she tries to connect with other friends and family of Mr. Shepard, in hopes of better understanding his life.

On April 17, 2014, the Commission decided to postpone the screening until after the Pride Parade.

Enclosure: None

RECOMMENDATIONS: Table Item until further notice.

10. **NEW BUSINESS** (Items on which the Commission has not yet had an agendized discussion or taken action)

10.1 Downtown Fremont Presentation

BACKGROUND: Alina Kwak and Jessica Van Borck from the City Manager's Office will present the City's vision for the new Downtown development and the progress that has been made to date.

Enclosure: None

RECOMMENDATION: Receive presentation and provide feedback.

10.2 Promoting Economic Security and Success Committee – Report and Request for Adoption of Principles Regarding the Issue of Affordable Housing.

BACKGROUND: The Promoting Economic Security and Success Committee are presenting a report based on their work reviewing the issue of affordable housing in Fremont. They are requesting the Commission receive the report and adopt some broad principles on the issue of affordable housing.

Enclosure: None

RECOMMENDATION: Adopt a motion outlining the Commission's broad principles on the subject of affordable housing.

11. COMMISSION REFERRALS (Referrals from the City Council to the Commission)

12. COMMITTEE REPORTS (Oral reports on relevant meetings/events)

12.1 Promoting Economic Security and Success

BACKGROUND: Commissioners Hoffman, Nguyen-Cleary and Dewan, work to promote economic security and success, by implementing the following strategies:

- a. Bridging the Economic Gap
- c. Providing Affordable Housing

RECOMMENDATION: Receive committee report on any non-action items.

12.2 Celebrating Diversity and Promoting Civic Engagement of the Community and Youth

BACKGROUND: Commissioners Hoffman, Iyer and Smith work to celebrate diversity and promote civic engagement of the community and youth, by implementing the following strategies:

- a. Engaging Youth
- b. Advocating and Educating the Community and Youth about the RHC
- c. Supporting and Promoting the Diversity of Fremont

RECOMMENDATION: Receive committee report on any non-action items.

12.3 Providing Safety-Net Services for At-Risk Populations

BACKGROUND: Commissioners Kwan and Dhami work to provide safety net Services for at-risk populations, by implementing the following strategies:

RECOMMENDATION: Receive committee report on any non-action items.

13. STAFF REPORTS

13.1 Attendance Summary (**Attachment 13.1**)

13.2 Calendar (**Attachment 13.2**) of HRC regular/special meetings and events.

14. REFERRALS TO STAFF (a request to have items placed on a future Commission agenda as an item of new business. A vote against means it will be dropped without consideration).

15. ADJOURNMENT